

## **(HSE) Health, Safety & Environmental – Policy**

(ISO 14001:2015 & ISO 45001:2018)

Al Jadidi Engineering & Contracting L.L.C. (AJE) involved in Electrical, Instrumentation and associated Civil works business and aspires to be a leader in HSE performance in Sultanate of Oman. AJE is committed to become environmentally responsible and firmly believes in industrial growth through sustainable development in the areas of Occupational Health, Safety and Environment. HSE is integral to the way we conduct our business, and shall be incorporated into every aspect of our work.

We care for people through consistent and continuing efforts, incidents and occupational illnesses can be prevented. Management involvement is crucial in driving a proactive health and safety culture at all locations where our employees, contractors and visitors conduct business activities on behalf of AJE.

AJE is passionate about providing a safe and healthy work environment for the prevention of work related injury, ill health for its employees, contractors as well as visitors, specific to nature of its aspect, HSE risk and opportunities and therefore, is committed to:

- I. Set and review HSE objectives, targets and strive to achieve by continually improving processes in all areas of operation through involvement of employees;
- II. Establish procedures to ensure that all employees are knowledgeable of, understand and comply with all Compliance obligations, applicable Legal and other requirements;
- III. Having a risk-based thinking process in place for the identification, classification, prioritization, control of hazards and risks, Prevention of pollution and adopting life cycle perspective;
- IV. Consulting and collaborating with employees and/or their representatives and other stakeholders on HSE matters;
- V. Train and motivate all employees to comply with the spirit of this policy;
- VI. Deliver the superior value to all stakeholders by continually improving on all performances and parameters of HSE management system.

This policy has been communicated and made accessible to everyone in our immediate organization and will be made available to our customers, external providers, business associates and to other interested parties at our website and on request.

We involve all our employees, sub-contractors and suppliers to adhere strictly to this policy at all times.



**Khalid Sulaiman Al Jadidi**  
Chairman.

Date: 11.11.2019.